



Procedure 114

Staff & Students With AIDS

Background

It is recognized and understood that there are concerns with the health, safety and awareness when dealing with individuals that may have AIDS. It is also recognized that any relationships with individuals who have AIDS must take into account the rights, interests and the needs of the individuals concerned.

Procedures

1. An individual that has become infected with the Human Immunodeficiency Virus (HIV) is entitled to, and is to be accorded, the same consideration and respect as any other individual within the division.
2. All employees that may be infected with HIV shall:
 - 2.1 Be continuously employed by the board in keeping with their ability to perform the duties and responsibilities of their position.
 - 2.2 Have the right to confidentiality of information.
3. Students that may be infected with HIV shall:
 - 3.1 Have the right to continue to attend school as long as school personnel and the student's parents in consultation with medical personnel, are satisfied that the student's educational needs can be met within the school environment.
 - 3.2 Have the right to confidentiality of personal information.
 - 3.3 Be entitled to have the appropriate support system in place in order to assist the student to participate in the learning experiences.
4. The teaching staff shall ensure that students and staff are provided with the appropriate curriculum in order to understand AIDS, its causes, symptoms, protection, prevention and knowledge.
5. Administrative procedures and teaching materials shall be reviewed annually in order to reflect the most current information on HIV infections.